



Established in 1951

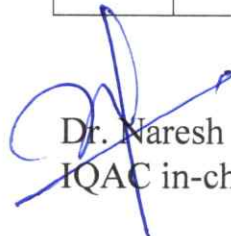
CHHOTU RAM ARYA COLLEGE, SONIPAT

Annual Gender Action Plan (Year 2020-21)

Among the fundamental rights Gender equality is not only giving equal rights to the other genders, but a necessary foundation for a peaceful, prosperous and sustainable world. There has been considerable progress in terms of gender equality over the last decades, but there are still bottlenecks to achieve gender equality. Unfortunately, there is still a long way to go to achieve full equality of rights and opportunities between men and women, and it is assumed that it will be achieved by 2030.

Therefore, it is of supreme importance to end the manifold forms of gender violence and secure equal access to quality education and health, economic resources and participation in political life for both women and girls and men and boys. It is also essential to achieve equal opportunities in access to employment and to positions of leadership and decision-making at all levels. Women and girls represent half of the world's population and therefore also half of its potential. But gender inequality persists everywhere and stagnates social progress. On average, women in the labor market still earn 23 percent less than men globally and women spend about three times as many hours in unpaid domestic and care work as men. Gender equality is one of the 17 sustainable development goals, and it is integral aspect of all dimensions of Sustainable Development Goals.

Sr No.	Particular	Detail
1	Brief Description	This Policy framework is prepared to create an inclusive and gender-sensitive campus. To Develop equity oriented organizational culture
2	Scope	College Campus (Students, Staff, and other stakeholders)
3	Policy Statement	Against the backdrop of the COVID-19 pandemic, we will ensure to provide a sense of connectedness and dialogue. Engage with the problem of gender inequality and as per Section 377 of Indian Penal Code Article 14-15, 21, inclusion of third Gender in the mainstream society.
4	Activities proposed during the Academic Session 2020-2021	<ul style="list-style-type: none">➤ Awareness program on Women's Health and Hygiene (proposed time Frame October-November 2020)➤ Two Workshops on Gender Sensitization during Academic Session 2020-2021. (Topic to be decided later)➤ Celebration of International Women's Day on 8th March, 2021.


Dr. Naresh Rathee
IQAC in-charge




Dr. Narender Singh
Principal